

Areas and grounds protected



Alberta Human Rights
and Citizenship Commission

INFORMATION SHEET

5 Areas – 13 grounds

Publications, Notices & Signs	Tenancy	Employment & Advertising	Services/ Accommodation	Membership Trade Union
Race	Race	Race	Race	Race
Religious Beliefs (1)	Religious Beliefs (1)	Religious Beliefs (1)	Religious Beliefs (1)	Religious Beliefs (1)
Colour	Colour	Colour	Colour	Colour
Gender (2)	Gender (2)	Gender (2)	Gender (2)	Gender (2)
Physical Disability	Physical Disability	Physical Disability	Physical Disability	Physical Disability
Mental Disability	Mental Disability	Mental Disability	Mental Disability	Mental Disability
Marital Status (3)	Marital Status (3)	Marital Status (3)	Marital Status (3)	Marital Status (3)
Age	Age not covered	Age	Age not covered	Age
Ancestry	Ancestry	Ancestry	Ancestry	Ancestry
Place of Origin	Place of Origin	Place of Origin	Place of Origin	Place of Origin
Family Status (4)	Family Status (4)	Family Status (4)	Family Status (4)	Family Status (4)
Source of Income	Source of Income	Source of Income	Source of Income	Source of Income
Sexual Orientation (5)	Sexual Orientation (5)	Sexual Orientation (5)	Sexual Orientation (5)	Sexual Orientation (5)

The descriptions below are not legal definitions. For more information about areas and grounds protected under the *Human Rights, Citizenship and Multiculturalism Act*, contact the Commission.

1. **Religious beliefs:** include Native Spirituality.
2. **Gender:** Also protected under the ground of gender are pregnancy, sexual harassment and equal pay for the same or similar work.
3. **Marital status:** means the status of being married, single, widowed, divorced, separated or living with a person in a conjugal relationship outside marriage.
4. **Family status:** means the status of being related to another person by blood, marriage or adoption.
5. **Sexual orientation:** was read into the *Act* by the Supreme Court of Canada on April 2, 1998. 

Contact the Commission

For more information, please contact the **Alberta Human Rights and Citizenship Commission**. We are an independent commission of the Government of Alberta. Our mandate is to foster equality and reduce discrimination. We provide public information and education programs, and help Albertans resolve human rights complaints.

Northern Regional Office

800 Standard Life Centre
10405 Jasper Avenue
Edmonton, Alberta T5J 4R7
(780) 427-7661 Confidential Inquiry Line
(780) 427-6013 Fax

Southern Regional Office

Suite 310, 525 – 11 Avenue SW
Calgary, Alberta T2R 0C9
(403) 297-6571 Confidential Inquiry Line
(403) 297-6567 Fax

To call toll-free within Alberta, dial 310-0000 and then enter the area code and phone number.

For province-wide free access from a cellular phone, enter *310 (for Rogers-AT&T) or #310 (for Telus).

TTY service for persons who are deaf or hard of hearing

(780) 427-1597 Edmonton
(403) 297-5639 Calgary
1-800-232-7215 Toll-free within Alberta

E-mail humanrights@gov.ab.ca

Website www.albertahumanrights.ab.ca

***Please note:** A complaint must be made to the Alberta Human Rights and Citizenship Commission within one year after the alleged incident of discrimination. The one-year period starts the day after the date on which the incident occurred. For help calculating the one-year period, contact the Commission.*

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Upon request, the Commission will make this publication available in accessible multiple formats. Multiple formats provide access for people with disabilities who do not read conventional print.