

**Human Rights Education and Multiculturalism Fund  
Support to Community Organizations  
April 1, 2015 – March 31, 2016**

<b>Human Rights Projects Grants</b> <b>16 Approved Grants – Total \$679,730</b>		
<b>Organization</b>	<b>Project Summary</b>	<b>Grant</b>
<b>African Diaspora Theater Guild, The</b> <a href="http://adtg.info">adtg.info</a> Edmonton	<b>Theater for Social Change:</b> An interactive community play and workshop dialogue will be developed focusing on the theme of discrimination that multicultural minorities, the poor and the homeless face, and the obstacles and barriers that discrimination poses to their full participation in society. The play will examine some of the prohibited grounds of discrimination, such as race and color, gender, ancestry, and family status.	\$45,000
<b>Alberta Civil Liberties Research Centre</b> <a href="http://www.aclrc.com">www.aclrc.com</a> Calgary	<b>Seniors and Discrimination – Phase 2:</b> This project will increase understanding about preventing discrimination faced by seniors and staff within care and other seniors’ residential situations. The previous phase included an environmental scan and research. This information will be used to develop human rights educational materials and workshops that will be delivered to staff and seniors within seniors’ facilities.	\$33,800
<b>Alberta Committee of Citizens with Disabilities, The</b> (now, Voice of Albertans with Disabilities) <a href="http://vadsociety.ca">vadsociety.ca</a> Provincial	<b>Creating Accessible Hotels in Alberta:</b> A resource will be developed to identify best practices in accessible hotel accommodation, which meets the optimal and diverse needs of persons with disabilities. This document will be informed by input from people with a variety of disabilities, stakeholders within the hotel industry and information from other jurisdictions.	\$47,500
<b>Alliance Jeunesse-Famille de L’Alberta Society</b> <a href="http://www.ajfas.ca">www.ajfas.ca</a> Edmonton	<b>Looking Ahead – Phase 1:</b> This project will develop a working relationship, collaboration and three-way education between African-Canadian youth, parents and correctional services staff with a goal of decreasing racism and discrimination experienced by African-Canadian youth and the families in the correctional system. Corrections staff will be able to provide more culturally appropriate and relevant services and interactions to help break down attitudes and behaviors that lead to infractions with law and order.	\$50,000

Organization	Project Summary	Grant
<p><b>Association des juriste d'expression francaise de l'Alberta</b>  <a href="http://www.ajefa.ca">www.ajefa.ca</a>  Edmonton</p>	<p><b>Human Rights for Youth: Interactive Tools:</b> Interactive materials and exercises, delivered in person and online, on the topics of human rights, racism, discrimination and harassment issues will engage youth in their school settings. Electronic tools and a teaching guide will be developed and tested within the Francophone education system.</p>	<p>\$50,000</p>
<p><b>Canadian Research Institute for Law and Family</b>  <a href="http://www.crilf.ca">www.crilf.ca</a>  Calgary</p>	<p><b>An Intercultural Strategy to Increase Legal Assistance:</b> Aboriginal and non-Aboriginal agencies will collaboratively develop strategies that will remove organizational barriers and develop a model to increase Indigenous people's access to legal services. This strategy will be informed by identifying existing services and service delivery models for Aboriginal peoples and gaining feedback from both legal assistance service agencies and clients.</p> <p><i>- To be paid in two installments - \$50,000 and \$20,000.</i></p>	<p>\$70,000</p>
<p><b>Community Wise Resource Centre (CWRC)</b>  <a href="http://www.communitywise.net">www.communitywise.net</a>  Calgary</p>	<p><b>Capacity Building for Anti-Racist Organizational Change:</b> This project will develop an organizational change process which addresses structural inequities and racism. The CWRC's leaders, staff, board members and member community groups will be involved in creating and implementing an anti-oppression model.</p> <p><i>- To be paid in two installments - \$20,000 and \$10,000.</i></p>	<p>\$30,000</p>
<p><b>Elizabeth Fry Society of Calgary, Alberta</b>  <a href="http://www.elizabethfrycalgary.ca">www.elizabethfrycalgary.ca</a>  Calgary</p>	<p><b>Redressing Discrimination in By-Laws:</b> This project will provide evidence for changes to City of Calgary bylaws and policies that many have disproportionate or discriminatory outcomes based on social condition. Research will be conducted and disseminated through the Calgary Poverty Reduction Initiative (CPRI) Justice Sector Constellation.</p>	<p>\$30,875</p>

Organization	Project Summary	Grant
<p><b>John Humphrey Centre for Peace and Human Rights</b>  <a href="http://www.jhcentre.org">www.jhcentre.org</a>  Edmonton</p>	<p><b>Advancing Reconciliation in Education Project-Development Phase:</b> To support schools in their reconciliation efforts, teachers and school managers will have a better understanding on the issues facing Aboriginal students. A report and recommendation will be produced after dialogues with Aboriginal students from Edmonton Public Schools. A series of workshops will be developed and piloted with teachers, school administration, parents, students and communities.</p> <p><i>- To be paid in two installments - \$19,000 and \$6,000</i></p>	<p>\$25,000</p>
<p><b>John Humphrey Centre for Peace and Human Rights</b>  <a href="http://www.jhcentre.org">www.jhcentre.org</a>  Edmonton</p>	<p><b>The Community Coalitions for Human Rights:</b> Albertans will gain a deeper knowledge and understanding of provincial, federal and international human rights obligations and their impact on local human rights issues. This project will train 12 people from six communities across Alberta to become human rights coordinators and facilitators for a Human Rights Facilitator Program which can be delivered in their home communities.</p>	<p>\$46,180</p>
<p><b>Multicultural Association of Wood Buffalo</b>  <a href="http://www.multiculturefm.org">www.multiculturefm.org</a>  Fort McMurray</p>	<p><b>Collaboration for Religious Inclusion:</b> This project includes a joint needs assessment on religious accommodation and tolerance in Regional Municipality of Wood Buffalo and surrounding area. The needs assessment and community dialogues will identify specific attitudes and the underlying discriminatory behaviours behind the hate crimes and other acts of intolerance. The findings will help in developing an effective public education campaign to reduce fear, community tensions and hate activities on religious grounds.</p>	<p>\$53,000</p>
<p><b>Native Counselling Services of Alberta</b>  <a href="http://www.ncsa.ca">www.ncsa.ca</a>  Provincial</p>	<p><b>Reclaim, Reconcile, Self-Determine:</b> This project will help to transition the work of a human rights network of agencies serving Aboriginal people into a constellation model. As part of this work, elders and communities will develop and utilize an Elders' Protocol document.</p>	<p>\$35,000</p>

Organization	Project Summary	Grant
<b>Sinkunia Community Development Organization</b> <a href="http://sinkuniacommunity.org/">http://sinkuniacommunity.org/</a> Edmonton	<b>Overcoming Racism and Discrimination Through Dialogue and Peer Support:</b> Youth of African and other ethno-cultural communities will increase their capacity to respond to racism without anger or anti-social behavior and gain understanding of their rights and responsibilities under the human rights legislation. Participants in dialogues will share information and experiences that will be used to develop discrimination prevention strategies and techniques. Youth will develop skills to mentor and provide peer support in their respective cultural communities.	\$37,275
<b>United Nations Association in Canada (UNA-Canada)</b> <a href="http://www.unac.org">www.unac.org</a> Edmonton-Fort McMurray	<b>Sport in a Box:</b> Youth in Edmonton and Fort McMurray will be engaged to reduce racism and discrimination in sports. UNA-Canada will equip youth with knowledge, attitudes and skills to change racist and discriminatory practices in sports. Training manuals for coaches, referees and other sports mentors who want to reduce racism and discrimination in sports will be developed.	\$44,000
<b>University of Alberta- Earth and Atmospheric Sciences</b> <a href="http://www.ualberta.ca">www.ualberta.ca</a> Provincial	<b>Human Rights and Municipal Planning in Alberta:</b> This project will help Alberta municipalities and the organizations serving them, consider human rights issues when developing and implementing municipal plans, zoning by-laws and policies. Literature reviews, legal analysis, interviews with municipal and other government officials and human rights agencies will be used to develop recommendations and resources.	\$22,100
<b>University of Calgary – Werklund School of Education</b> <a href="http://www.werklund.ucalgary.ca">www.werklund.ucalgary.ca</a> Calgary	<b>Preventative Education for Aboriginal Girls at Risk of Sex Trade Recruitment:</b> Recognizing that racism and discrimination can contribute to the vulnerability of Aboriginal girls, this project will provide them with resources and strategies to reduce their risk of entering the sex trade. Research and community collaborations will lead to the development of strength-based education curriculum.  <i>- To be paid in three installments - \$25,000, \$25,000 and \$10,000.</i>	\$60,000

## Community Inclusion Grants

**14 Approved Grants – Total \$132,800**

Municipality	Project Summary	Grant
<b>Chestermere, City of</b> <a href="http://www.chestermere.ca">www.chestermere.ca</a>	A regional forum will raise awareness of welcoming and inclusive community ( <a href="#">WIC</a> ) best practices, identify next steps and form a Small Municipalities and Rural Communities WIC Advisory Panel which will be followed by a celebration.	\$10,000
<b>Cochrane, Town of</b> <a href="http://www.cochrane.ca">www.cochrane.ca</a>	Following the signing of Canadian Coalition of Municipalities against Racism and Discrimination ( <a href="#">CMARD</a> ) commitments in November, a number of community events including a speakers series on inclusion issues will be used to gather information from community members to inform the development of a CMARD action plan.	\$10,000
<b>Cold Lake, City of</b> <a href="http://www.coldlake.com">www.coldlake.com</a>	Community stakeholders and others will be engaged in dialogue sessions using a <a href="#">WIC</a> Municipal Evaluation tool to gather information which will be used to develop WIC action plans and strategies. These plans will be used to gain support and commitment from City elected officials.	\$5,550
<b>Delburne, Village of</b> <a href="http://www.delburne.ca">www.delburne.ca</a>	A variety of tools will be used to consult with the community on plans and projects to build community through connecting social capital with place and organizations.	\$10,000
<b>Grande Prairie, City of</b> <a href="http://www.cityofgp.com">www.cityofgp.com</a>	Grande Prairie's <a href="#">CMARD</a> initiative will be advanced by conducting an environmental scan of the growing diverse population and sharing the research results in a way that increases awareness of issues and promotes diversity and inclusion.	\$10,000
<b>Jasper, Municipality of</b> <a href="http://www.jasper-alberta.com">www.jasper-alberta.com</a>	Strategic and coalition partnerships, public education and public awareness will be used to build a welcoming and inclusive Jasper community.	\$10,000

Municipality	Project Summary	Grant
<b>Lethbridge, City of</b> <a href="http://www.lethbridge.ca">www.lethbridge.ca</a>	The <i>Beyond Your Front Door</i> initiative will be expanded to the downtown neighborhood. The <i>Safe Harbour: Respect-for-all</i> program to address diversity and diverse workforce matters will also be implemented in this neighbourhood.	\$10,000
<b>Medicine Hat, City of</b> <a href="http://www.medicinehat.ca">www.medicinehat.ca</a>	Three days of celebration will coincide with the International Day for the Elimination of Racial Discrimination and will include entertainment and public speakers. An awareness campaign prior to the celebration about <a href="#">CMARD</a> and the festival will be undertaken.	\$10,000
<b>Red Deer, City of</b> <a href="http://www.reddeer.ca">www.reddeer.ca</a>	A newly formed <a href="#">WIC</a> Network will develop terms of reference and an action plan that will include the implementation of community conversations and undertaking a WIC needs assessment and asset mapping. A diversity conference will be hosted.	\$10,000
<b>St Albert, City of</b> <a href="http://www.stalberta.ca">www.stalberta.ca</a>	Community consultations will be used to develop an implementation plan for <a href="#">CMARD</a> education and awareness campaigns. This feedback will be included in the City's Social Development Policy and best <a href="#">WIC</a> practices will be shared amongst stakeholders. There will also be a community <i>Call to Action</i> .	\$7,500
<b>Strathcona County</b> <a href="http://www.strathcona.ca">www.strathcona.ca</a>	The <a href="#">WIC</a> Engaging Ethno-cultural Community educational resource will be used to facilitate interactive activities that will create a more welcoming and inclusive community.	\$10,000
<b>Wainwright, Town of</b> <a href="http://www.wainwright.ca">www.wainwright.ca</a>	A survey of employers and newcomers will explore the needs and gaps identified in the survey. Efforts will be made to engage newcomers in the workplace and community through social activities.	\$9,750
<b>Whitcourt, Town of</b> <a href="http://www.whitcourt.ca">www.whitcourt.ca</a>	A three part-video and a workbook will be produced to use as conversation starters to explore options of creating a welcoming and inclusive community.	\$10,000
<b>Wood Buffalo, Regional Municipality of</b> <a href="http://www.rmwb.ca">www.rmwb.ca</a>	A qualitative approach will be used to capture contextualized data through deliberate discussions that are focused on the evaluation of the 2012-2015 Diversity Plan. This process will be used to develop an advanced <a href="#">CMARD</a> plan for the future.	\$10,000

## Access and Equity Grants

**3 Approved Grants – Total \$282,555**

Organization	Project Summary	Grant
<b>Alberta Association of Immigrant Serving Agencies (AAISA)</b> <a href="http://www.aaisa.ca">www.aaisa.ca</a> Provincial	<b>Building Anti-Racism and Anti-Islamophobia Advocates in the Settlement Sector:</b> Alberta professionals and community members working with refugees will have an increased understanding and capacity to build welcoming communities and combat racism and Islamophobia. AAISA will develop advocacy, outreach, and community engagement resources and provide them to immigrant serving agencies and community members through a public webinar, events and public awareness campaigns.	\$80,800
<b>Gay, Lesbian Bisexual and Transgendered Pride Centre of Edmonton</b> <a href="http://www.pridecentreofedmonton.org">www.pridecentreofedmonton.org</a> Provincial	<b>Understanding Gender Identity and Gender Expression in Alberta:</b> This project will identify individual and organizational advocates and allies in Alberta, develop resources related to gender identity and gender expression and disseminate these to a number of rural and urban centers in the province. Through this project people who identify as transgender and gender diverse will have a better understanding of their rights under a number of statutes (including the Alberta Human Rights Act). The broader community will increase their awareness of issues related to gender identity and gender expression, and agencies, advocates and allies of the transgender and gender diverse community in Alberta will have a consistent set of resources.	\$112,000
<b>SEEDS Connections</b> <a href="http://www.seedsconnections.org">www.seedsconnections.org</a> Provincial	<b>Impact Assessment of Aboriginal and non-Aboriginal Youth Engagement:</b> This project will assess the advantages of different learning styles and outputs for Indigenous and non-Indigenous youth who are learning about Indigenous issues. Indigenous students will be chosen to participate from around the province from both on and off reserve high schools. Results and tools from this project will be shared with Alberta teachers and educators.  <i>- To be paid in two installments - \$77,000 and \$12,755.</i>	\$89,755

**Summary of Support to Communities on the following page (pg. 8)**

<b>SUPPORT TO COMMUNITIES</b>		
16	Human Rights Project Grants	\$679,730
14	Community Inclusion Grants	\$132,800
3	Access and Equity Grants	\$282,555
<b>33</b>	<b>Approved Grants</b>	<b>Total: \$1,095,085</b>