

**Human Rights Education and Multiculturalism Fund
Support to Community Organizations
April 1, 2016 – March 31, 2017**

Human Rights Projects Grants 20 Approved Grants – Total \$873,310		
Organization	Project Summary	Grant
Alberta Civil Liberties Research Centre (ACLRC) www.aclrc.com Provincial	Accommodation for the Small Employer: Workshops & Materials: This project will develop and pilot resources and workshops on the employer’s duty to accommodate. Workshops and information will assist small and mid-size employers to meet their duty to accommodate obligations under human rights legislation. Intended Outcome - Employers will increase their knowledge about accommodation under human rights legislation.	\$23,900
Alliance Jeunesse Famille de L'Alberta Society www.ajfas.ca Provincial (Edmonton and Drumheller)	Looking Ahead - Phase 2: Working with corrections staff and families of inmates, this project will increase understanding of cross-cultural factors and human rights so that more culturally appropriate services can be provided within correctional services. This project builds on the results of a previous funded HREMF project and the training is being requested by correctional services staff. Intended Outcome - Corrections staff will increase their understanding of how culture impacts their relations with ethnic minority adult offenders – particularly those of Black and African background.	\$50,700
Association of Alberta Network of Immigrant Women (fiscal agent for Alberta Men’s Network) www.aniw.org Provincial	Men as Agents of Peaceful Change: Peaceful Families; Harmonious Communities: Using an intersectional lens, this project focuses on addressing various forms of discrimination such as racism, classism, heterosexism, and ableism in addition to gender-based marginalization as a way to improve men’s health, wellbeing, and ability to form and maintain healthy relationships and prevent domestic violence. This project builds on the results of the Alberta Men’s Survey that was funded by the HREMF. Intended Outcome - Participating agencies will increase their understanding of how culture and discrimination can impact men in their interpersonal relationships.	\$59,600

Organization	Project Summary	Grant
<p>Calgary Homeless Foundation (CHF) www.calgaryhomeless.com Provincial</p>	<p>Homeless Charter of Rights Project: This project will enhance and pilot a training curriculum that will assist service providers to implement the Homeless Charter of Rights in their organizations. Expanding the availability of the curriculum province-wide is planned. The CHF received a previous grant from the HREMF to develop the Homeless Charter and for the development of the accompanying curriculum. Intended Outcome - Agencies will increase their understanding of the Homeless Charter of Rights so that they can deliver more respectful and equitable services to those who are experiencing homelessness.</p>	<p>\$43,500</p>
<p>Calgary Outlink: Centre for Gender and Sexual Diversity www.calgaryoutlink.ca Calgary</p>	<p>Human Rights Resiliency Education Project: This project will develop a resiliency-based Lesbian, Gay, Bisexual, Transgender, Queer and sexual diverse (LGBTQ) human rights educational model. It will integrate intersectionalities such as mental health issues, disabilities, marginalized women, and new Canadians within the model. The objective of this model will be to mitigate harm and other unintended negative consequences that can be inherent in some diversity training with vulnerable populations. Intended Outcome - Service providers and organizational group members will increase their cultural and LGBTQ competence.</p>	<p>\$38,500</p>
<p>Camrose Open Door Association www.camroseopendoor.com Camrose</p>	<p>Rural Roadmap for Human Rights: Through research, dialogues and engagement, this project will engage youth in the Camrose and surrounding communities to understand how rural youth and their service providers understand human rights and Alberta's human rights legislation. Intended Outcome - Information gained will be used to develop initiatives to support human rights learning for youth and service providers in smaller communities.</p>	<p>\$30,000</p>

Organization	Project Summary	Grant
<p>Council for the Advancement of African Canadians in Alberta (CAAC) operating as Africa Centre www.africacentre.ca Provincial</p>	<p>Dialogue of Communities on Racism and Discrimination: This project will initiate province-wide dialogues on racism and discrimination against Indigenous and African Americans in particular and other groups in general. The dialogues will examine the nature of racism and systemic discrimination and their negative impact on the target groups' ability to achieve full participation. Dialogue results will be analyzed to produce evidence-base strategies on building capacity to address racism. Intended Outcome - Racialized Albertans will increase their understanding of the nature and impact of racism and ways to address it</p>	<p>\$59,700</p>
<p>Edmonton Centre for Race and Culture www.cfrac.com Edmonton</p>	<p>Mapping Gaps and Barriers in Human Rights Post-Incident Journeys: This project will collect and analyze data to help understand where Indigenous peoples and immigrants in Alberta find and use information and support when they have experienced discrimination. The research will also examine the processes that a victim of discrimination uses to seek redress and restoration. The research will increase understanding of barriers and gaps faced by Indigenous peoples and immigrants as they navigate through the process of seeking help and support having experienced discrimination. Intended Outcome - Human rights agencies will have an increased understanding of better and more culturally appropriate support services for those who have experienced discrimination.</p>	<p>\$44,990</p>
<p>Edmonton Northlands www.northlands.com Edmonton</p>	<p>Model of Inclusion: Building a Comprehensive Environment for Services within the Hospitality Industry: Through consultation and engagement with diverse communities that it traditionally did not serve, Edmonton Northlands will develop strategies to increase access and culturally appropriate programs and services for Indigenous peoples, immigrants, people with disabilities and the low income families. The project is intended to serve as a model of engagement for others catering to provision of community hospitality services. Intended Outcome – Edmonton Northlands will increase its understanding and appreciation of the needs of identified groups as well as the readiness of staff to meet the challenges needed to create and accessible and respectful human rights/diversity organization.</p>	<p>\$50,780</p>

Organization	Project Summary	Grant
<p>Elizabeth Fry Society of Edmonton www.efryedmonton.ab.ca Edmonton</p>	<p>Alberta Human Rights in Action: This project will create learning resources regarding their human rights for inmates and staff within the provincial prison system. A workshop facilitation guide and training for peer facilitators will also be developed. Intended Outcome - Inmates in Alberta facilities will gain a better understanding of their rights and be able to self- advocate for their human rights.</p>	<p>\$55,000</p>
<p>Fairy Tales Presentation Society www.fairytalesfilmfest.com Provincial</p>	<p>Diversity Education Resource Materials: This project will develop educational materials and training for teachers and others to meet growing demands for learning about LGBTQ matters. Films are used to help facilitate discussions about issues. Intended Outcome - There will be improved capacity to present educational information on LGBTQ rights and an increased number of Albertans who will be able to obtain this information.</p>	<p>\$5,000</p>
<p>Harmony Dialogue Group No website Edmonton</p>	<p>Turkish Community’s Dialogues and Community Strategies for Success: This project will use deliberate dialogues, needs assessment, education and engagement to build capacity within the community to respond to Islamophobia and racism appropriately. Participants will increase their knowledge of human rights legislations and the Charter of Rights and Freedoms, self-advocacy, and empowerment. Intended Outcome - Members of the Turkish community, especially women, children and youth, will increase their understanding of how to deal with racism and Islamophobia.</p>	<p>\$49,000</p>
<p>Legal Resource Centre of Alberta Ltd. (Operating as Centre for Public Legal Education – CPLEA) www.cplea.ca Provincial</p>	<p>Aboriginal, Immigrant and Refugee Seniors: Housing and Discrimination: This project will develop a suite of linguistically and culturally relevant educational resources to assist Indigenous and identified high-needs ethnocultural communities to be able to access housing for their seniors without discrimination. Intended Outcome - Indigenous and identified ethnocultural communities will increase their understanding of their rights regarding housing for seniors</p>	<p>\$46,450</p>

Organization	Project Summary	Grant
<p>LINKages Society of Alberta www.link-ages.ca Calgary</p>	<p>LINKages Project Inclusion: Project Inclusion will design, develop and implement initiatives in the East Village of Calgary that will help integrate low-income seniors who may experience discriminatory barriers to participation within institutional, organizational and community situations. Intended Outcome - Increased awareness and elimination of exclusionary practices and attitudes by developers and local authorities that will encourage greater integration and access of existing low-income seniors in this redeveloping community</p>	<p>\$34,590</p>
<p>Making Treaty 7 Cultural Society www.makingtreaty7.com Provincial</p>	<p>Engaging Arts Based Research for Human Rights Education: Educational tools will be developed to help teachers and students identify human rights themes in the Making Treaty 7 theatrical work and to evaluate the effectiveness of the learning materials. A series of digital educational tools to learn about human rights issues of Indigenous peoples will also be developed. The tools will be accessible on Making Treaty 7 website. Intended Outcome -Alberta students will increase their understanding about historical and contemporary themes associated with treaties signed by Indigenous and Federal governments and their human rights implications</p> <p><i>- To be paid in two installments - \$20,000 and \$30,000.</i></p>	<p>\$50,000</p>
<p>Sagitawa Friendship Society No website Peace River</p>	<p>Vocalizing the Peace: A regional dialogue will be held to identify human rights needs in Peace River and surrounding areas. This needs assessment will include forums and workshops to identify human rights issues and barriers. A train-the-human-rights-trainer will be offered to assist the community to deal with actions that discriminate or hinder culturally appropriate and accessible services in the region. Intended Outcome - Agencies and citizens in the Peace River area will increase their understanding of human rights issues in their community.</p>	<p>\$50,000</p>

Organization	Project Summary	Grant
<p>Shiloh Centre For Multicultural Roots No website Edmonton</p>	<p>Stories of Pioneer African American Canadians as Catalyst for Reconciliation: This research and community engagement project will document the historical and contemporary experiences of Alberta Black Settlers with slavery, racism and discrimination before first and second generations of stories are lost. The results of the documentation will be used as the framework for dialogues and engagement with stakeholders aimed at initiating changes that lead to full participation and inclusion. Intended Outcome - Increased capacity to deal with discriminatory actions through story.</p> <p><i>- To be paid in two installments - \$48,800 and \$20,000</i></p>	<p>\$68,800</p>
<p>Somali Canadian Cultural Society of Edmonton https://somaliedmonton.com Edmonton</p>	<p>Somali Seniors Revitalization: This project builds on a previous HREMF grant that funded dialogues and a needs assessment that identified what is needed to achieve inclusion in seniors' centres for Somali seniors and others. It will support four dialogues between mainstream and ethno-cultural seniors to help reduce the barriers, misunderstanding and discrimination between them. A publication and cultural competency training for seniors' services staff will be developed and offered as well as a Seniors' Service Logic Model targeting collaboration in seniors' centres. Intended Outcome - Identified seniors' centers and ethnocultural seniors' groups will collaborate better together and create more inclusive programs and services</p>	<p>\$40,000</p>
<p>Trickster Theatre Society www.trickstertheatre.com Provincial</p>	<p>Sharing our Stories; Bridging our Differences: Students from schools that have been selected for their diversity (Indigenous, Sikh, mixed ability) will develop projects that focus on themes such as individual and collective identity, exclusion, discrimination, diversity and difference. A series of video conferences between schools will be facilitated by Trickster faculty and will focus on building increased empathy and understanding among students. Intended Outcome - Students will increase their understanding of human rights values and the importance of building positive relationships that can support and sustain inclusive communities.</p>	<p>\$15,000</p>

<p>United Cultures of Canada Association www.ucca.ca Edmonton</p>	<p>Removing Barriers to Culturally Adapted Mental Health Services: Working with eight ethno cultural communities, this project will identify cultural practices, beliefs, and values specifically related to mental health issues in order to create a resource for mental health practitioners. This publication will help remove barriers to effective and appropriate mental health counselling for clients with diverse cultural and religious beliefs as well as increase capacity among mental health stakeholders. In addition, the project will work with these communities to reduce negative attitudes and prejudices that are based on cultural or religious beliefs and can create marginalization and stigma against those with mental illness. Intended Outcome - Mental health workers will increase their knowledge about cultural and religious beliefs and facts that could impact on mental health services, especially counselling.</p>	<p>\$57,800</p>
<p>Community Inclusion Grants 7 Approved Grants – Total \$67,488</p>		
<p>Municipality</p>	<p>Project Summary</p>	<p>Grant</p>
<p>Banff, Town of https://www.banff.ca</p>	<p>Bow Valley Workplace Inclusion Charter: The Bow Valley Immigration Partnership, with support of key stakeholders, will develop a Bow Valley Workplace Inclusion Charter to support employers in their inclusive human resource processes and practices. This pilot program will be evaluated based on improvements between businesses and newcomer communities.</p>	<p>\$7,488</p>
<p>Calgary, City of www.calgary.ca</p>	<p>Welcoming Community Policy Corporate Plan: Phase 4 - Understanding Barriers to Immigrant Inclusion: The City of Calgary, in updating its Welcoming Community Policy, will host a large community consultation looking at the barriers faced by its immigrant community. A facilitation guide will be developed for members of the Committee on Immigration Inclusion and a research report will be completed on the barriers to immigrant inclusion.</p>	<p>\$10,000</p>

Municipality	Project Summary	Grant
Chestermere, City of www.chestermere.ca	Roadmap to CMARD: Dialogues with communities, as well as an evaluation of community and municipal readiness, will lead to a recommendation report for the city of Chestermere. It is anticipated that through this process, the city will commit to joining CMARD and approve a related action plan. The application also includes building capacity within the region	\$10,000
Cochrane, Town of www.cochrane.ca	Project Inclusion - Community Engagement: Cochrane’s Equity and Inclusion Committees primary focus this year will build awareness of LGBTQ and disability issues within the community and municipal government. Work will continue on their equity and inclusion strategy for other parts of their community. They will be analyzing their success through a number of WIC tools.	\$10,000
Jasper, Municipality of www.jasper-alberta.com	Continuing to Foster a Welcoming and Inclusive Community in Jasper: Building on the relationships and recommendations from a previous Community Inclusion grant, further work will be implemented on Jasper’s Welcoming and Inclusive Strategy. This will include engaging and informing elected leadership, supporting recommendations of community partners, building community sustainability, and enhance public education, awareness and engagement.	\$10,000
St. Albert City of https://stalbert.ca/living-here/csd/	Moving from Awareness to Action: This project builds on a previous Community Inclusion grant project of “Employee Engagement and Education” and a community focus of “Public Attitudes and Awareness”. The next phase is “Moving from Awareness to Action”. A series of learning events and public awareness campaigns will provide information and tools on the issues of gender, sexual orientation, age, race and religion. The project aims to contribute to the social dimensions of municipal sustainability by promoting an increased sense of cohesiveness and belonging.	\$10,000
Wetaskiwin, City of www.wetaskiwin.ca	Wetaskiwin Community Inclusion Project: Local residents, stakeholders and regional First Nations neighbours will be engaged in assessing the needs for inclusion of the community of Wetaskiwin, as well as developing and implementing an action plan. This action plan will include items under its CMARD commitment.	\$10,000

SUPPORT TO COMMUNITIES			
20	Human Rights Project Grants		\$873,310
7	Community Inclusion Grants		\$67,488
27	Approved Grants	Total:	\$940,798