

Strategies for Change

 Organizational and operational capacity		Core components necessary for an organization to function such as staffing, office space and equipment, board governance, vision and planning, financial management, fund raising, human resources, evaluation
Strategies		What it means
Goal: Full Civic Participation of Albertans	Build community member capacity and mobilize communities	<ul style="list-style-type: none"> Increasing the ability and skills of members of the organization so they are able to make or influence change Bringing people or organizations together in order to make informed decisions or to work together for change
	Increase informal civic participation	<ul style="list-style-type: none"> Encouraging the involvement of individuals and communities - particularly those who are traditionally excluded Providing opportunities for people to meaningfully participate in the decision making processes that affect them Developing structures and initiatives that allow communities to participate effectively
	Change attitudes and behaviours	<ul style="list-style-type: none"> Motivating and supporting people to move from understanding to behaving differently Changing public attitudes by modifying individual and group behaviours Building public support that encourages decision makers or leaders to take action
	Support organizational and institutional change	<ul style="list-style-type: none"> Working with organizations to remove the societal, organizational and cultural barriers that block access to service
	Support public policies leading to institutional change	<ul style="list-style-type: none"> Working with public institutions to develop public policies that reflect and promote equality and encourage full participation

Human Rights Education and Multiculturalism Fund

The Fund supports community organizations and public institutions in Alberta to achieve the goal of full civic participation. Full civic participation in this context means that all Albertans have the opportunity to be involved in and benefit from all aspects of society without encountering discrimination because of their race, religious beliefs, colour, gender, disability, age, ancestry, sexual orientation or the other characteristics protected in the [Alberta Human Rights Act](#).

Grants from the Fund are a tool for organizations to help them make changes that will:

- Foster equality and reduce discrimination and racism,
- Remove organizational barriers that exclude some Albertans, or
- Increase community capacity to develop and sustain work in building inclusive organizations and communities.